



UNIVERSITY GRANTS COMMISSION



**HUMAN RESOURCE DEVELOPMENT CENTRE
THE UNIVERSITY OF BURDWAN**

UGC-SPONSORED FACULTY INDUCTION PROGRAMME

Certificate of Participation

This is to certify that

Asoke Howlader, Assistant Professor, Bejoy Narayan Mahavidyalaya, West Bengal

affiliated to *University of Burdwan*

participated in the

1st Faculty Induction Programme from 5th February 2021 to 6th March 2021 and obtained Grade A+

Certificate Number: HRDC/BU/2020-21/FIP/0006

Place: Burdwan

Date: 06 March. 2021

Director

Course Co-ordinator

Vice-Chancellor

Grade Point Norms:

Grade 'A+'

85% and above

Grade 'A'

70% to less than or
equal to 84%

Grade 'B'

60% to less than or
equal to 69%

Grade 'C'

50% to less than or
equal to 59%

Grade 'F'

Below 49%

Those Teacher Participants who get 'F' Grades are required to repeat the programme after a gap of one year without financial commitment to UGC-HRDC.